

## Tier 5 of the UKBA Points Based System

### Step by Step Guide;

For clubs wishing to “employ” the services of an overseas player-coach, under the new UKBA criteria they must become official UKBA Sponsor, hold a Sponsor Licence and issue Certificates of Sponsorship for every overseas person they wish to employ.

The process for being able to issue Certificates of Sponsorship is as follows:

